2026 CASC Nominees



Toni Harrell

The 2026 Board Election will be on Wednesday, November 18 at 1:15 PM. Active members are invited to vote for 5 of the 8 candidates. Absentee Ballots can be secured at the Front Desk.

References: (list of three people, not related to you, whom you have known for at least one year :)

1) Name: PATRICIA HAYES (RET. SPD SGT.)
Phone/Email: [redacted]

2) Name: ONETA HUNTER
Phone/Email: [redacted]

3) Name: Vida Oliphant Sneed
Phone/Email: [redacted]

Birth date: [redacted]

Sex: [] Male [✓] Female

Disability: None

Name of Spouse/Significant Other: N/A

Children's Names: TANIA Elanee

Please return this form to:

Address: CASC Board Chair
c/o Central Area Senior Center
500 30th Avenue South
Seattle, WA 98144

This application is also available online:
www.casrcenter.org

For more information, contact **CASC.**
at (206) 206-726-4926

For more information about CASC, please visit our website: www.casrcenter.org

08/2025

Central Area Senior Center
500 30th Avenue South
Seattle, WA 98144

A Call for Board Members

central
AREA SENIOR CENTER

Mission: CASC infuses warm friendships, healthy activities, and joyful experiences into the lives of mature adults.

CASC engages and enriches the diverse communities of Seattle and the Pacific Northwest

Central Area Senior Center (CASC, The Central) welcomes expressions of interest for its Board of Directors. CASC serves as a neighborhood gathering place for non-profit, civic, and social organizations. A rich diversity of neighborhood groups and individuals access the center daily. The Central engages, serves, and bridges the gaps between the historical founders of the center and that of new and emerging communities in a changing landscape.

The CASC **Board of Directors strives to represent the racial, ethnic, geographic, social, and economic diversity of the residents of King County, as well as a broad base of community interests.**

The Board consists of up to nine (9) volunteers, including retirees, who have the knowledge, expertise, and specific skills to benefit CASC. Board members must be 50 years or older and reside within King County.

Prospective board members should hold a broad vision for the potential and development of CASC. Our legacy of community service began in 1968 when African American civic activists observed that the Central District needed a place for our elders to meet and socialize. From the beginning, The Central has been a place of support, community, fellowship, and celebration. The role of board membership is competency, to provide policy and fiduciary oversight in the interest of The Central.

THE GREAT DIVERSITY OF MEMBERS, PROGRAMS, ARTS, CULTURE, MUSIC, FOOD, EDUCATION, ACTIVITIES AND THOUGHT CREATES A THIRST FOR LEARNING NEW THINGS WHILE ENGAGING IN BOOK CLUB, CURRENT EVENTS, AND HAVING FUN AT THE CASC. THE BOARD IS WORKING TO ASSURE A STABLE, LONG-TERM, STRONG FINANCIAL BASE TO ENABLE CASC TO THRIVE AND REACH SENIORS.

Terms of Office: Appointed members serve at least one three-year term, with a maximum of two consecutive terms but must rotate from the Board for at least one year following two consecutive terms. Board members are not compensated for their work on behalf of CASC. They serve on a volunteer basis.

Time Commitment: This is an active, working board; and members are expected to contribute to both Board and committee work. Board members will be expected to attend activities during the year, established by the Board of Directors and CASC staff, including Board Orientation and planning retreats. Board members are expected to make an annual monetary pledge, to participate in board and committee meetings, regular events and periodically shoulder other workloads as an active board member, committee chair, or member.

Upon acceptance as a board member, members are required to sign a commitment agreement and agree to a Washington State Patrol background check.

If you are interested in getting involved, but don't have the time to serve as a member of the Board, you are invited to express interest in serving on a Board Committee, which will provide valuable input to CASC from a variety of backgrounds.

Please send this form with an updated resume and a cover letter describing why you qualify as a board member and what contributions you can make.

Check all boxes representing your skills and prior experience:

- ☐ Community development/outreach
- ☑ Fiscal management
- ☐ Free-speech issues and activism
- ☐ Fundraising and fund development
- ☐ Personnel and Human resources
- ☐ Legal issues
- ☐ Media literacy
- ☐ Facility management/capital needs/planning
- ☐ Nonprofit management
- ☐ Public relations and marketing
- ☐ Strategic planning
- ☐ Volunteer program development
- ☑ Social media experience
- ☑ Community education & training
- ☐ IT and Technology knowledge
- ☑ Senior programs, special needs
- ☑ Health and Wellness

Name: TONI T. HARRELL

Business Affiliation: RETIRED / CASC

Address: [redacted]

Work phone: NA

~~Home~~ phone: [redacted]

E-mail: [redacted]

Education & Training: BA of EDUCATION
MA ORGANIZATIONAL MANAGEMENT
Numerous leadership training classes

How are you familiar with CASC?
I've been attending functions for years
I am a lifetime member -
I am a CONTRACT EMPLOYEE
I am a VOLUNTEER

Memberships and volunteer involvement in CASC, charitable/professional/community/civic organizations:
lifetime member
Line DANCE INSTRUCTOR
BOOK CLUB facilitator
By Laws Committee member
Juneteenth " "
SHAW participant, other volunt

Membership of any City, County, or State boards or commissions and dates of terms: N/A
BOARD Member YMCA (E MAD) 1996-20
" " Campfire Girls & Boys 1994-F
" " NW Womens Law Center

Demographic Information (please check all that apply)

☑ Seattle ☐ King County/City _____

☐ North ☐ South ☐ East ☐ West ☐ Central

Race: ☐ White ☑ Black/African American

☐ Asian/ Pacific Islander ☐ Hispanic/Latino

☐ American Indian/Alaskan Native ☐ Other_____

Cultural Affiliation: ☐ LGBT ☐ Biracial

☐ Multicultural

(see other side)

Toni T. Harrell
[redacted]
Seattle, Washington
[redacted]
[redacted]
October 22, 2026

Central Area Senior Center
Board of Directors Selection Committee
500 30th Ave S
Seattle, WA 98144

Subject: Letter of Interest for the Central Area Senior Center Board of Directors (2026)

Dear Members of the Selection Committee,

I am writing to formally express my strong interest in serving on the **Central Area Senior Center (CASC) Board of Directors for the 2026 term**. As a dedicated advocate for community development and senior well-being, I am deeply committed to becoming an active, working member of the board. I am eager to dedicate my time, energy, and professional expertise to ensuring the long-term health, vitality, and wellness of the CASC community.

CASC has long been a pillar of support, connection, and empowerment in our community. I am highly motivated to contribute to its mission, with a particular focus on the following key strategic areas:

- **Community Development & Education:** I believe in fostering vibrant, inclusive neighborhoods. I am excited to help expand CASC's outreach, build strategic partnerships, and develop

educational programming that empowers seniors and keeps them deeply connected to the broader community.

- **Senior Programs & Special Needs:** Our senior population is beautifully diverse, with varying levels of mobility, independence, and support requirements. I am committed to advocating for comprehensive programming that addresses special needs, reduces isolation, and ensures every senior feels valued and accommodated.
- **Health & Wellness:** Holistic wellness is the cornerstone of healthy aging. I want to actively support and scale initiatives that promote physical, mental, and emotional health, ensuring that CASC remains a safe and life-enriching sanctuary for all participants.
- **Fiscal Management:** Strong governance requires absolute operational integrity and sustainability. I bring a sharp focus to responsible fiscal management, ensuring resources are optimized, transparency is maintained, and the organization remains highly protected and positioned for future growth.

I do not view a board seat as a passive role; I am fully prepared to be an active, working board member who rolls up my sleeves to advance CASC's strategic goals. I look forward to the possibility of discussing how my background, passion for service, and dedication to senior advocacy align with the needs of the board.

Thank you for your time, consideration, and continued leadership.

Sincerely,

[redacted]

Toni T. Harrell

10/22/2026

Toni T. Harrell. (Retired Police Captain)
[redacted]
Seattle, Washington 98112
[redacted]

QUALIFICATIONS

Over twenty- four years with the Seattle Police Department. Sixteen years as a manager. Eleven years as a consultant and trainer. A thorough knowledge of laws and ordinances. Prompt, analytical and objective decision making. Investigative and research experience. Effective unit management, leadership and supervision. Staff training and development. Project and budget management. Timely preparation of official reports, records and correspondence. Achievement of division goals and objectives. Established community relations and knowledge of Community Policing principles. Excellent communication skills and rapport with superiors, peers and subordinates. Former CFO/Treasurer of First AME Church. Volunteer for Seattle Public Schools and CASC

EDUCATION

B.A., Degree, Education, Seattle University
M.A. Organizational Management, University of Phoenix

TRAINING AND DEVELOPMENT

- Numerous management and leadership courses
- Certified Instructor/ WSCJTC
- Problem Oriented Policing Training
- Incident Command System Training
- Community Relations and Diversity Skills
- Certified Assessor Training
- Consultant, Trainer and Project Manager
- List of training can be provided upon request

EMPLOYMENT HISTORY

Alaska Airlines, Seattle, Washington, 5/24 – 10/2020
First AME Church, Seattle, Washington 4/02 - 2004
Seattle Police Department, Seattle, Washington, 12/76 — 9/01
Harrell Performance Systems, Inc., Destin, FL 01/97 - 10/98
Police Consortium. Trainer/Consultant, Washington DC, 1998 — present

ALASKA AIRLLNES - Mav 2004 to 2020

Flight Attendant — Responsible for the safety, security and service to Customers of Alaska Airlines.

FIRST A-ME CHURCH - April 2002 to 2004

CFO/Treasurer — Responsible for all financial aspects of the Church.

SEATTLE POLICE HISTORY: PROMOTED TO CAPTAIN OCTOBER 1991

CAPTAIN, COMMANDER, DOMESTIC VIOLENCE/SEXUAL ASSAULT - Responsible for management and operations of an investigative follow up unit on DV, Sexual Assault and child abuse. Member of the Mayor's task force on Domestic Violence. Assist in setting City policy.

CAPTAIN, COMMANDER, EAST PRECINCT - Responsible for the management and operations of a Police Precinct. Personnel include Patrol Officers, Community Police Team Officers and Anti-Crime Team Officers and well as civilian support staff. The East Precinct consist of (4) Lieutenants, (16) Sergeants, (120) Police Officers, and (4) Civilian Staff.

CAPTAIN. COMMANDER, METROPOLITAN SECTION - Responsible for the management and operations of the Departments K-9, Mounted, Harbor, Motorcycle, Traffic and Parking Enforcement units. The unit consists of (5) Lieutenants, (1 l) Sergeants, (5) Civilian Supervisors, (86) Officers and (59) Civilian Parking Enforcement Officers.

CAPTAIN, COMMANDER, RECORDS AND EVIDENCE SECTION -
CAPTAIN, COMMANDER. CRIMES AGAINST PROPERTY SECTION -

CAPTAIN, COMMANDER, INTERNAL INVESTIGATIONS SECTION Responsible for organizing and managing the Section. Supervise a Lieutenant, (6) Sergeant Detectives and (2) Administrative Specialist. Review all IIS investigations for completeness, specifics of allegations and content. Present cases to the Chief of Police for review and decisions. Draft closing letters to concerned parties and act as the Department advocate on complaint advisory board hearings. Liaison with the IIS auditor.

PROMOTED TO LIEUTENANT DECEMBER 1985

SPECIAL TRAINING SECTION LIEUTENANT - Direct the Special Training Section and manage the STS budget. Supervise 12 sworn officers, instructors and two Sergeants. Coordinate instruction and counseling for the department members, Develop and evaluate special training programs for staff. Prepare statistical analysis and accurate reports on conducted training. Attend shooting review boards and assume Director Responsibilities.

LIEUTENANT, COMMUNICATIONS DIVISION- Ensured the successful operation of the Communications Division. Supervised 107 employees and five sergeants. Hired. trained and promoted personnel. Scheduled and assigned work time. Processed all complaints and assured that complaints were fully answered and returned on time. Monitored inventory and maintenance of equipment. Assumed command during Director's absence.

PATROL LIEUTENANT - Commanded a police section. Supervised (4) Sergeants and (60) sworn police officers. Planned, organized and assigned work. Participated in personnel processes and made recommendations on appointment. Handled disciplinary actions. Monitored the effectiveness of the unit and assisted in developing and improving the unit. instruction and Attended Community Meetings and was the Precinct Community liaison.

PROMOTED TO SERGEANT APRIL 1984

SHIFT SERGEANT, COMMUNICATIONS - Performed the supervisory functions necesto fulfill the goals of the Division. Managed the Radio and Telephone sections, civilian employees and sworn

officers. Completed daily attendance roster, assigned daily work assignments to watch personnel. Trained Chief Dispatcher as Acting Sergeant. Maintained discipline and proper chain of command

DETECTIVE - First assigned to the Fraud and Explosives Unit and then transferred to the Burglary and Theft Unit. Responded to crime scenes and gathered physical evidence.
Coordinated the investigation of the crime scene. Identified, apprehended and presented cases for charge and conviction of responsible party.

PATROL OFFICER - Patrolled a designated area within the City of Seattle in a patrol vehicle to detour and discover crime. Protected life and property. Conducted on-the-scene investigations.

MAJOR PROJECTS

PROFESSIONAL MEMBERSHIPS

Black Law Enforcement Association, State of Washington, Past President
National Organization of Black Law Enforcement Executives
Seattle Police Management Association

COMMUNITY COMMITMENTS

Former member of the Board of Directors, Puget Sound Council Camp Fire Boys and Girls, (6 years).
Former member of the Board of Directors, E. Madison YMCA, Past Vice Chair
Member First AME Church, Officer of the Church, Women's Day Chair, Past Co-Chair Annual Tea Committee, Strategic Planning Committee Chair, Secretary
FAME Choir, (current President), member Emergency Disaster Planning Committee,
Member of the Women's Missionary Society of First AME Church,
Volunteer for Seattle Public Schools for last 9 years
Line Dance Instructor at the CASC and YMCA
Book Club Facilitator at the CASC
Treasurer for BSF, evening women's class, Seattle
By-Laws committee member, CASC
Member of the Juneteenth committee, 2026, CASC